



**Application for the post of**  
**CHIEF CONSTABLE**  
South Yorkshire Police

**NAME OF APPLICANT:**

FOR OFFICE USE ONLY

APPLICATION NO:

Date Received:

## INSTRUCTIONS FOR COMPLETION

Applicants are strongly advised to read the role profile and associated personal qualities / competencies, the policing priorities and important issues for the Police and Crime Commissioner of South Yorkshire, as set out in the Police and Crime Plan: Putting Safety First.

Before completing this application form you are advised to read the instructions for completion (below):

- The form should be hand written in black ink or completed in Arial 12 point typeface.
- You are required to complete all sections of the form. You can increase the space for each question if you require more room. Candidates are requested to be concise.
- It is imperative that you are open and honest with your answers. Evidence needs to be specific and focused on **your personal involvement / experience and actions**. The evidence you present should be from within the **last three years**. However, the Police and Crime Commissioner is prepared to consider significant and relevant achievements beyond that point. The appropriateness of your application will be determined by the extent that your evidence relates to the competency area being asked about, how thoroughly you respond to the questions asked and how appropriate your examples are in relation to the issues facing South Yorkshire Police.
- It is your responsibility to ensure the application form is completed and returned to South Yorkshire PCC's Office.
- Additional information requested as part of your application includes:
  - **Covering letter:** a letter addressing the 'why me' question which outlines your motivation and suitability for the role. No more than 2 sides of A4.
  - **Strategic Command Course (SCC Report):** a copy of your SCC (or equivalent) Report.
  - **Equality and Diversity Monitoring Form** (will not be made available to the selection panel)
- It is your responsibility to ensure the form is returned by: **Friday 03 June 2016 (noon)**.

Please return the completed form along with other requested documents to:

Chief Executive and Solicitor  
Office of the South Yorkshire Police and Crime Commissioner  
Carbrook House  
Carbrook Hall Road  
Sheffield S9 2EH

Or email these to: [info@southyorkshire-pcc.gov.uk](mailto:info@southyorkshire-pcc.gov.uk)



## PART ONE: PERSONAL DETAILS

<b>Last Name:</b> Click here to enter text.	<b>Forename:</b> Click here to enter text.
<b>Current Force and Chief Constable / PCC:</b> Click here to enter text.	<b>Current Rank:</b> Click here to enter text.
<b>Date of substantive rank:</b> Click here to enter a date.	<b>Current job title:</b> Click here to enter text.
<b>Current security level (vetting):</b> Click here to enter text.	<b>Date clearance obtained:</b> Click here to enter a date.
<b>Work Address:</b> Click here to enter text.	<b>Correspondence Address (if different):</b> Click here to enter text.
<b>Work Telephone:</b> Click here to enter text.	<b>Mobile Telephone:</b> Click here to enter text.
<b>Preferred email address:</b> Click here to enter text.	
<b>Please provide details of any special arrangements you would require on the day of your assessment (e.g. building access, dietary requirements):</b> Click here to enter text.	
<b>South Yorkshire's Police and Crime Commissioner is committed to equality and diversity and welcomes applications from all suitably qualified candidates</b>	



## PART TWO: CAREER HISTORY

### Details of previous three posts – most recent Force first

#### Post One

**Current Role Title:**

Click here to enter text.

**Force:**

Click here to enter text.

**Start Date:** Click here to enter a date.

**Finish Date:** Click here to enter a date.

**Brief description of role and responsibilities, including key achievements:** Click here to enter text.



### Post Two

**Previous Role Title:**

Click here to enter text.

**Force:**

Click here to enter text.

**Start Date:** Click here to enter a date.

**Finish Date:** Click here to enter a date.

**Brief description of role and responsibilities, including key achievements:**

Click here to enter text.



### Post Three

**Previous Role Title:**

Click here to enter text.

**Force:**

Click here to enter text.

**Start Date:** Click here to enter a date.

**Finish Date:** Click here to enter a date.

**Brief description of role and responsibilities, including key achievements:**

Click here to enter text.



### PART THREE: DETAILS OF RELEVANT EDUCATION AND TRAINING

Please list any educational qualifications you consider are relevant to the role for which you are applying.

Colleges, university attended or correspondence courses taken	From	To	Qualifications and grade attained
Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter text.

Please list any training courses attended that you consider are relevant to the role for which you are applying.

Course Title	From	To	Summary of course content
Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter text.

Please provide details of any Equal, Diversity and Human Rights training you have received.

Colleges, university attended or correspondence courses taken	From	To	Qualifications and grade attained
Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter text.



## PART FOUR – SELF ASSESSMENT

In this section you are asked to provide examples of your performance against the questions set out below.

### **Serving the Public**

Please provide specific examples of how you have promoted a belief in public service, focusing on what will best serve the public interest. In your response please include what you did and why, and explain the outcomes of your actions.

#### **Applicant's Response:**

[Click here to enter text.](#)





### **Leading Strategic Change**

Please give an example of where you have created a transformational strategy that has delivered both organisational and cultural change, thinking beyond the constraints of current ways of working. Describe your strategy and how you ensured successful delivery, including outcomes and any evaluation

### **Applicant's Response**

[Click here to enter text.](#)



## **Leading the workforce**

Please demonstrate how you have provided visible, dynamic and credible leadership to ensure staff and officers feel valued and have the confidence to deliver services. Please provide specific examples of what you did and why, and explain the outcomes of your actions

## **Applicant's Response**

[Click here to enter text.](#)



## PART FIVE: ADDITIONAL INFORMATION

**Please give details below of any outstanding criminal investigations or disciplinary proceedings being carried out in relation to your conduct and of any previous disciplinary offences which have not been expunged.**

Click here to enter text.

**Please provide details of any existing registered business interests.**

Click here to enter text.

**Please provide details of two referees, one of whom must be your current Chief Constable (Police and Crime Commissioner if you are already of Chief Constable rank), or equivalent line manager.**

Click here to enter text.

Click here to enter text.

**Please give details of any relationships to Members / Officers of the South Yorkshire Police Force or Police and Crime Commissioner. (Answer 'none' if no relationship exists).**

Click here to enter text.

### CANDIDATE DECLARATION

**I apply for the appointment of Chief Constable in accordance with the terms of the selection process and I declare that, to the best of my knowledge and belief, all the statements contained in this form are correct.**

**Signature:** Click here to enter text.

**Date:** Click here to enter a date.